Flight Plan 2025

Destination Michigan

Brigadier General
Doug “Odie” Slocum
127th Wing Commander
Michigan = The Arsenal of Democracy
Why Michigan 2025?

- Detroit Arsenal/TACOM
- Detroit Arsenal/TARDEC
- Selfridge ANGB
- Tech Centers (375+)
- World Corporate HQs
- American Center for Mobility
- Auto Research Center
- Camp Grayling
- Fort Custer/Battle Creek ANGB
- Lightweight Innovations for Tomorrow (LIFT)
- Michigan Aerospace Manufacturers Assoc (MAMA)
- Cyber Ranges/Merit Network
Why Michigan 2025?
Michigan’s Unmatched Airspace

Map of Michigan’s Unmatched Airspace showing the Alpena Complex, Nellis Range, Lake Michigan, and Lake Huron.
Michigan’s Unmatched Airspace

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Challenging our Legacy

2800

49,324

19:1

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Innovation = Risk
The Military Land of Innovation
Innovation

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Legacy Problem Solving
Warriors of Today / Warriors of Tomorrow?
Wingmanship

The Imperative Art of Mutual Support

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Teamwork – The Math

- Individual working alone: 10% chance of error
  - 1 Error Chance in 10

- Two people working as a team: 1% chance of error
  - 1 Error Chance in 100

- Two person team with a supervisor: 0.1% chance of error
  - 1 Error Chance in 1000

Teamwork makes us better, more efficient, more accurate, and safer. Excellence Requires Teamwork!
Generational Pop Quiz - 3
Wingmanship
WORDS

HAVE

POWER
The Pygmalion Effect

Our Actions (towards others)

Impact

Others Beliefs (about us)

The Law of Self-Fulfilling Prophecy

Our Beliefs (about ourselves)

Reinforce

Others Actions (towards us)

Cause

Michigan Flight Plan 2025
We, more than anyone else

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Strategic Planning

• Strategy – Synchronized
  – Tangible
  – Timeline
  – Ownership

• Synergy – One voice
  – Know the competition
  – Know your allies

• Tenaciously
  Communicate – words matter

• Innovation
  Focused

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Michigan Flight Plan 2025

Cleared for Launch !!